

Maroa-Forsyth District Leadership Team  
Operating Principles

**Listening:** We realize everyone brings a unique background, set of experiences, expertise, and perspective to the group. We will be deep listeners that seek to engage in listening with empathy and respect.

To be effective, we agree to:

- Be fully present
- Stay focused on task at hand
- Not monopolize discussions
- Communicate openly and honestly
- Use straight talk

**Use of Time:** The time of each member is a valued resource. We are committed to being efficient and productive in our use of time. Therefore, we commit to:

- Honor start and end times
- Ensure our time is used in an efficient and effective manner
- Honor the “no device” rule in order to remain fully present
- Well planned meetings to ensure productivity
- Stay on time and on focus

**Accomplishment:** We agree to bring positive energy to each meeting and engage in conversations that are purposeful in:

- Build upon accomplishments and success
- Protect what is working-don't lose traditional strengths
- Value our accomplishments
- Be reflective
- Celebrate

**Accountability:** We understand the value of a learning community and will hold ourselves and others accountable for this important work.

- Be prepared for all meetings
- Follow through on homework/next steps
- Create team buy-in on the process
- Bring in concerns/opportunities for improvement from all stakeholders
- Action oriented